

<b>Training</b>			
1. Allow employees to achieve and/or maintain required licenses and certifications.	General Assembly	2008	UK
2. Allocate resources to public safety agencies to increase the frequency of physical and related safety training.	General Assembly	2008	\$500,000
3. Fund pilot projects to extend university and other e-learning networks and content to North Carolina's State agency employees.	General Assembly, OSP, agencies, universities	2008-2010	UK
<b>Discipline and Appeals</b>			
1. Amend Section 126A-69 to <u>require</u> mediation as the final step in lieu of hearings.	General Assembly	2008	Estimated savings of \$2 million per year.
2. Expand its supervisory, management and leadership training programs to reduce potential grievances due to inappropriate supervision.	OSP	2008	\$4 million
3. Eliminate demotion as a form of discipline.	General Assembly, State Personnel Commission, OSP	2008	No cost